

Subscribe to
African Immigrant

12 Issues for
as low as

\$39.99

CALL 289-800-2575

CANADA'S PREMIER AFRICAN MAGAZINE

AFRICANIMMIGRANT.CA | MAY/JUNE 2016 | FREE

African 
IMMIGRANT

IMMIGRATION

Canadians Want Limitations - Poll

PLUS+

Entrepreneur: Ten Things to Stick to
& Tribute to Muhammed Ali, The Greatest

CONTENTS

MAY/JUNE 2016 VOL. 7 ISSUE 58

FUSION 05

Dr. Mohammed "Mo" Ibrahim: Changing the Face of Leadership in Africa

FOCUS 06

Sponsorship Challenges

FEATURE 07

From Newcomer to Overcomer

COVER STORY 10-11

Immigration Limitations

ENTREPRENEURSHIP 12-13

Ten Things You Must Know

TECH CORNER 14

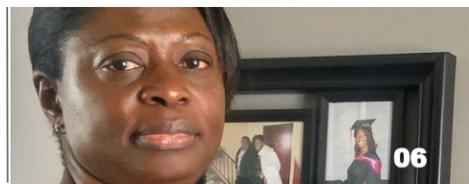
Break Resistance Glass for Cell Phones

RELATIONSHIP 17

Re-Igniting the Passion in Your Marriage



10 | IMMIGRATION:
Canadians Want Limitations
Says a New Poll



DO MORE
with a CGA designation.

| CAREER |

NETWORKING WHY IT IS IMPORTANT FOR NEWCOMERS



A network is who you know. Chances are you already have a network, you just don't know it. Your network is your family, it is people that you know through previous jobs, people you went to school with or know from professional associations. Your network is your friends, your friend's friends, and their friends. You are connected to all of these people by who you know. They are the secret to accessing the hidden job market. There are two kinds of networks: personal networks and professional networks. Personal networks are made up of your friends and family, people who know you, but who may not know you in your professional life. Professional networks are made up of people who know you and your work. They are your former coworkers, clients and members of your professional association. Networks are important because employers do not like to take chances. Most employers prefer not to take a risk on an unfamiliar worker. Employers want to know and trust the people they hire. This is why employers usually hire through personal or professional networks. They can find people that they already know and trust. When employers have a job to offer they will first seek out contacts. They will look for colleagues, friends and people who have been personally recommended to them. A good resume is almost never enough. Having the right contacts through your network will help make sure that your name gets mentioned to the right employers. If you work hard on your network, this can happen without even asking!

Continued from page 12...important to be surrounded by positive people who believe in your strengths and are always there to push you towards your dream.

7. STICK TO IT - TECHNOLOGY AND MARKET UPDATES

It is important for an entrepreneur to be updated with the market updates. Not only does this help in service customization, promotions or consumer engagement. Technology after social media means engaging the right people – from partners, promoter to even customers. The technology trends are also significant as they help the entrepreneur watch out & ascertain the forecasts and also it helps them in keeping their own business & brand – as per the industry norms.

8. STICK TO IT - THE MOTTO OF BUSINESS IS PROFIT

While we are counting the 10 things every entrepreneur should stick to – Profit Motive is important. Because, if you keep on working for satisfaction and happiness and not really earning much of it, chances are that, your business will exhaust before yourself. And this is not a great idea. The concept of being an entrepreneur is – to have an idea, to have the passion to excel in that idea, to sustain and eventually progress to make it profitable.

9. STICK TO IT - FAILURE IS NOT THE END.

"Fall Seven times – Stand up Eight."

Sometimes, businesses fail; sometime even a sustained business becomes so monotonous and stereotyped. Few become obsolete because of redundancy of application, technological innovation etc. and others just fail without a right or wrong reason. Businesses need to evolve constantly. A constant check on the markets, the changing consumer preferences, the influencers should be watched. The basic rule of finding gaps remains true to each & every business – no matter how big or small it is. For an entrepreneur, what is important is to stick to it and to work towards exploring & creating new offerings.

10. STICK TO IT - DREAM BIG

In the worst case scenario, an idea, a business might fail. But that shouldn't stop you from dreaming big. Dreams big or small – will work as per your execution. So if you have dream – do not waste time in assessing how big or small it is, how achievable & difficult it is, rather get to work and start executing the baby steps towards the dream. Only then a dream will become reality. And remember, you never fail – if we do not succeed we learn, one of it happens and it is a win-win situation. (Jigyasa Laroiya—Linked In)

BRITAIN'S BREXIT VOTE A Political Interpretation

By Olalekan Waheed Adigun



Britain has voted to leave the European Union in a referendum, with the result throwing into question the fate of the 28-nation bloc and Prime Minister David Cameron announcing he will step down by October. The official result which was announced on Friday saw a major victory for the Brexit campaign, which received 59.1 percent vote in the historic referendum. Economic challenges facing nations has often led them to make some hard choices. German economic recession in the 1930s gave rise to Nazism. Italy made do with Fascism in the face of rising unemployment and near economic collapse coming from the First World War. Spain produced Francisco Franco's dictatorship. Portugal fell to military incursion into politics in '74. Britain's

entry into EU in 1973 in a dramatic way was seen as the Labour Government's desperation to have things to tell its supporters. Well, a conservative government will lead them out over 40 years after. The rising profile of the United Kingdom Independence Party be facing "Nationalistic" challenges. I won't be surprised to see English men displaying their xenophobic attitudes under the well-coordinated UKIP propaganda machine cashing in on traditional British pride. The fact that Europe's far-right parties hailed the UK's vote to leave the European Union as a victory for their own anti-immigrant and anti-EU stance and vowed to push for similar referendums in their own countries attest to this point. For instance, France's Front National (FN) saw it as a clear boost for Marine Le Pen's presidential bid next year and momentum for the party's anti-Europe and anti-immigration line. The Dutch far-right and anti-immigration leader Geert Wilders called for a referendum on the Netherlands' membership of the European Union. In Germany, Beatrix von Storch, an MEP for rightwing populist party Alternative für Deutschland, who was recently expelled from the Tories' party group in the European Parliament over her "shooting refugees" comments, welcomed the result. UK referendum was proof the EU was "decaying", saying that France had "a thousand more reasons to leave than the UK because we have the euro and Schengen [passport-free zone]." She had warned that the "strategy of terror" by pro-EU campaigners in the UK no longer worked. Are the lofty ideas of Globalization on the decline? Are we back to the era of "Nationalistics" par-

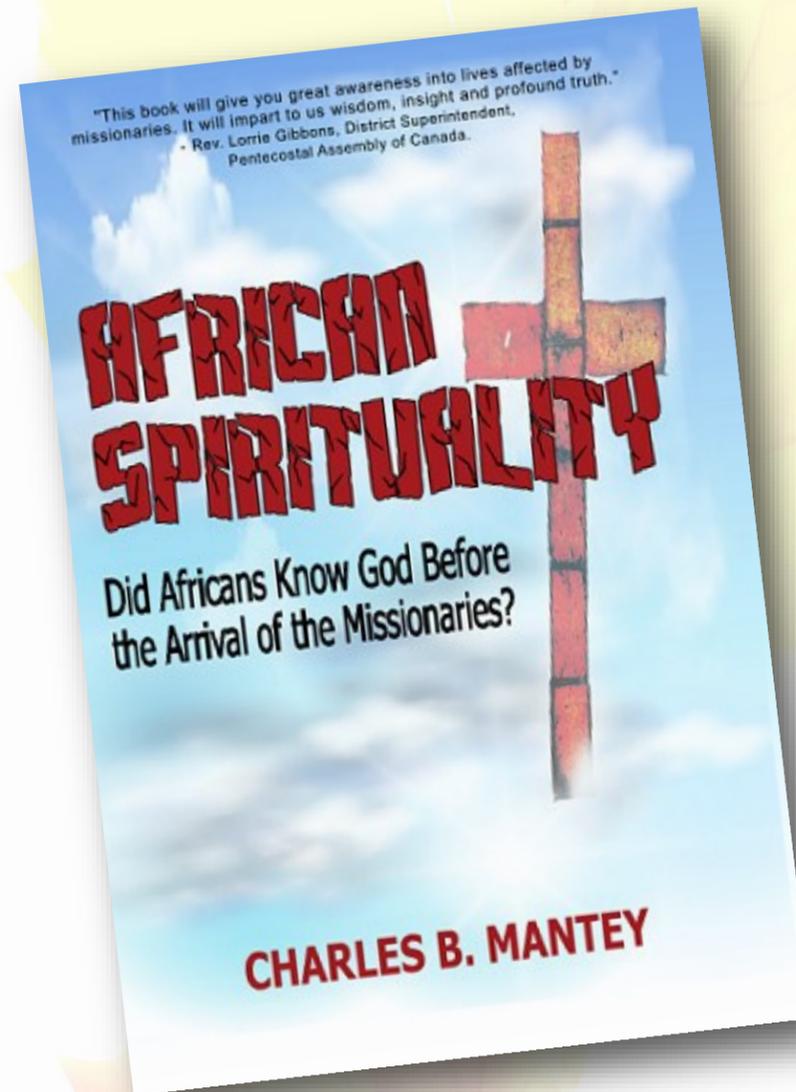
ties in Europe? With Brexit winning the vote, hopes of keeping the UK appears fading with the question of Scottish and Irish independence looking more feasible with Nicola Sturgeon former first minister (Scottish) looking certain he will call for a second UK voted to leave the European Union. He is reported to have said the Brexit vote constituted a material change in Scotland's position within the UK, telling BBC Radio Scotland: "This changes the whole context of Scottish independence." The decision of Britain to leave the EU is still being looked at and it is too early to predict the consequences of that choice. But politically, it is certain that things will not be the same again both in the larger European sphere and in British domestic politics.

Continued from page 16

For Ijang in Calgary, her only option now is to wait. At 41, Ijang said she never planned to be a mother. But when a family tragedy forced to her to step up, she did so to the best of her ability. "I made changes in my life to because I was single and didn't need a big place to live," she said. "Because of their trauma I need to make the kids as comfortable as possible." Since 2014, Ijang has bought a new home deep in south-east Calgary and has switched job positions to better accommodate the future needs of Will-Norman and Faith. Ijang is also sending money every month to Cameroon. "It's not like I'm complaining. It is my responsibility but I feel like I'm running two homes," said Ijang. "Because I am taking care of my home here and I have to take care of the home in Cameroon... I'm responsible for their feeding, I pay like school fees, medical bills like everything I take care of that. so I'm running two homes." Ijang said she's worried time is running out. She said her children are starting to fall behind in school. "Children need stability in order to thrive," said Ijang. "Losing both parents is hard enough. They need to settle down and start a new life." (Courtesy-CBC News)

GET YOUR COPY

Release Date: August 21, 2015 by Shidaanikei Publisher, Inc.



The book (ISBN: 978-0-9948272-0-3) discusses the question; did Africans know God before the arrival of the missionaries; or were the missionaries the first to introduce the concept of a supreme being to Africans? It presents evidence that Africans had a concept of a supreme being as demonstrated in many of their rituals, activities, festivals and ceremonies, not to mention beliefs about creation, life and death.

It further discusses the role and impact of the early missionaries in Africa, providing critical insights into the age-old practice of African Traditional Religion and its inevitable conflict with Christianity. It enables the reader to understand African spirituality within the context of its mythology, practices, beliefs and rituals.

Excerpts from Review—

The author of this 161-page book is very knowledgeable on the subject since he had the opportunity to study African Traditional Religion as part of his theological training at the Christian Service University College in Kumasi, Ghana. He also traveled the length and the breadth of Ghana to preach the gospel and therefore practically interacted with the custodians of traditional religion such as the chiefs and elders which deepened his understanding of African spirituality. -Review by Joe Kingsley Eyiah, OCT, Contributing Editor-Ghanaian News, Toronto-Canada

www.shidaanikei.com

or Call 289-800-2575 | amazon.ca

The Syrian Refugees & Housing Market in the GTA

Dear Editor,

Thank you for this opportunity to express my views on the Syrian refugee article published in your March/April issue. The writer is correct in the sense that she advised the newcomers on how to adjust and be integrated into the Canadian society. While this is a very important aspect of moving and settling in a new country, the fact of the matter is that most of the refugees will; hardly settle into the mainstream Canadian society. They would soon look for people from their countries and religion and align with them. They will hardly mingle with the larger society, and some would never appreciate the kind

gesture extended to them by the Canadian government and people and would continuously see nothing good in Western culture. This will be in spite of the fact that they are enjoying the comfort, safety and security that this great country we have all come to love, provide. While I commend the Canadian government for pulling these refugees from harm's way, its efforts shouldn't end there. They should be integrated into the larger society through training programs and settlement efforts. It is to the benefit of these refugees to be contributing members of society.

— Michael Tigani, Ajax, ON

Dear Editor,

Your cover page story in your last edition on the housing market was most timely in this era of expensive and unaffordable housing in the Greater Toronto Area for new immigrants. I was recently in the housing market looking for a decent house to buy. I realized that the mortgage I had secured was not sufficient to even buy the driveway of a three bedroom house in Toronto. A lot of immigrants with limited resources are in the same situation. Most of us are forced to look at the eastern and western suburbs that are far from our places of work in the city to buy properties. I am hoping that this is temporary and the price of houses in the GTA will normalize in line with other major cities in the country. Thank you for the information you shared. It was very useful.

— Shola Lawrence—Brampton, ON

TO SEND LETTERS TO THE EDITOR — EMAIL PUBLISHER@AFRICANIMMIGRANT.CA

Canadian Government Launches National Conversation

The Government of Canada is asking Canadians about what they think immigration means for Canada, and how we can continue to grow our nation through immigration. Starting today until August 5, 2016, Canadians can get involved by providing an on-line written submission. Other consultation activities include cross-Canada round-table discussions led by the Minister and Parliamentary Secretary, stakeholder engagement by departmental officials; and, public opinion research. Canada's strength lies in its diversity. Our diversity is closely tied to immigration and is a valued part of Canada's story—we are asking Canadian to help us write the



next chapter. The feedback gathered from Canadians will be used to help guide decisions on how many people we will welcome in the coming years and the future of immigration in Canada. Immigrants have always been a central part of Canada's success. The contributions of newcomers result in jobs, innovation and economic growth. Immigrants also strengthen our country socially and culturally. The Government of Canada is committed to an immigration system that supports Canada's diversity and helps grow our economy as it strengthens our society. This is an ambitious undertaking that will help determine the way forward on immigration to Canada. (CIC News)

CANADA'S PREMIER AFRICAN MAGAZINE

African IMMIGRANT

African Immigrant Magazine (AIM) is published monthly in Toronto by Shidaanikei Publishers, Inc. (it's parent company) and distributed free across Canada

To advertise or for distribution: Call 289-800-2575: The Magazine reserves the right to refuse any ad that runs counter to its core values.

African Immigrant Magazine (AIM)
P.O. Box 7686, Station D
Scarborough, ON M1R 5H3

EMAIL:
publisher@africanimmigrant.ca
Website: africanimmigrant.ca
Phone: 289-800-2575
Twitter: @Africimmigrant

Subscription Rate in Canada
\$29.99 for 12 Issues (12 months)

African Immigrant welcomes submissions and feedback from the African community in Canada and other interested parties in the form of letters to the Editor, emails and opinion articles. Letters and articles may be edited for space and taste

Contents originating from African Immigrant Magazine are copyrighted and may not be reproduced without the express written consent of the Magazine. Opinions expressed by our contributors do not necessarily reflect those of the Magazine neither does AIM guarantee their accuracy or originality.



AFRICAN IMMIGRANT MAGAZINE
P.O. BOX 7686, STN D
SCARBOROUGH, ON
Tel: 289-800-2575
Info@africanimmigrant.ca
www.africanimmigrant.ca

Follow us at twitter.com/africimmigrant

| RELATIONSHIPS |

RE-IGNITING THE PASSION IN YOUR MARRIAGE

By MONICA TAIWO



It is a fact that you can never forget the passion in your relationship when you first met each other; when you spend all day, simmering with longing... looking forward to nightfall when you could see your partner and rip his clothes off. Those were the days. But today, if you want to get hot, you may need to lean against the stove. Staying sexy and keeping the romance alive is intrinsic to making it last. These are few tips on how you can keep the fire of romance alive in your relationship. **Leave a love notes:** Leaving a note for your partner is a thoughtful and easy way to let

him know that you are thinking of him. You can leave a little note on the bathroom mirror, refrigerator, or in his briefcase; short thoughtful words like; "Have a good day!" or "I can't wait to see you tonight" or even "Will be thinking of you today." This unexpected find would not only brighten his day, but remind him of your love. **Surprise dinner:** Instead of cooking just any meal, plan once in a while to make his favorite meal, remember the saying that the fastest way to a man's heart is through his stomach; make good use of this. You can take a step further by doing the presentation and eat it with the television off. Light

candles and lay the table with the good china wares that you rarely use, and get a nice bottle of wine. Make this for just the two of you with the kids in bed. The time you put into it is what makes it special. **Send an e-card:** There are lots of sites that offer free e-cards and all it takes is a few minutes during your lunch break to pick one, personalise it and send it to him. It is a welcomed interruption to his work day. **Put on a lingerie fashion show:** You can do it all in one night or for an entire week. Try on different pieces of lingerie and do a little runway walk or sexy dance. Keep changing outfits while he admires your body in each one. Before doing this, you can even encourage him to pick out some lingerie items that

he wants to see on you! **Sexual adventure:** Instead of leaving kisses in the shape of a heart on the bed, try chocolate body topping. Make it romantic and sexy by taking your time licking it off his body from top to bottom. When you spend time adoring his body, you let him know that you truly care about him. **Don't wait:** Don't wait for a special occasion to do something romantic. It is almost expected on those times and therefore, loses some of its meaning. You want to surprise him with something small, but thoughtful that expresses your love in a different way than usual. Reminders of your feelings for your husband won't go unappreciated. Whether you are married for years, have children or just feel the spark is waning, it is important to reignite that spark. (Tribune—Nigeria)

ImmigrationPeel.ca

A Resource for Newcomers to Peel

If you are a newcomer to Mississauga, Brampton or Caledon this website is for YOU!

Visit immigrationpeel.ca to find information to help you to settle and enjoy your new life in Peel Region.

Learn all about:

- Finding a job
- Finding a home
- Education
- Healthcare
- Transportation
- Learn English
- Family life
- Sports and fun





 Age was one predictor of how open Canadians are to immigration. The percentage who said there were too many immigrants was 38 per cent or higher among those over the age of 25. Yet, among those under 25, that number dropped to only 28 per cent."

IMMIGRATION

Canadians Want Limitations-Poll



Age was one predictor of how open Canadians are to immigration. The percentage who said there were too many immigrants was 38 per cent or higher among those over the age of 25. Yet, among those under 25, that number dropped to only 28 per cent. Level of education also played a factor."

While most people in this country are in favour of welcoming new immigrants, a large portion of the population believes Canada's policy is too open. That's the conclusion from an interactive voice response (IVR) poll conducted by EKOS Research. It found a majority of Canadians believe there are too few or about the right number of immigrants in Canada. Thirteen per cent believe the number is too low, while 41 per cent said it is about right. Canadians born outside the country were more likely to feel this way, with 19 per cent saying there are too few and 44 per cent that the number is about right. Still, 40 per cent of all respondents said there are too many immigrants in Canada, including 43 per cent of native-born Canadians. Among first-generation Canadians, 27 per cent feel there are too many newcomers. It is difficult to assess whether that number is increasing or decreasing with EKOS's polling. From 1994 to 2005, the number of Canadians saying there were too many immigrants fell sharply from just over 50 per cent to under 30 per cent. But then EKOS changed their methodology, replacing live callers with the IVR method, in which respondents press buttons on their phone to answer pre-recorded questions. After doing so, the number saying there are too many new Canadians jumped back up to over 40 per cent. Frank Graves, president of EKOS Research, writes in the poll's report that with the new methodology, "respon-

dents are [apparently] less abashed sharing notions that they do not like immigration ... with the impersonal robot." He goes on to say that "we do not believe that opposition to immigration is actually up when we discount the mode effect of eliminating a live interviewer." As to which method is more reflective of reality, Graves tends to think "the impersonal interview is more accurate of true feelings." Age was one predictor of how open Canadians are to immigration. The percentage who said there were too many immigrants was 38 per cent or higher among those over the age of 25. Yet, among those under 25, that number dropped to only 28 per cent. Level of education also played a factor. Forty-eight per cent of Canadians with a high school education or less felt there are too many immigrants in Canada, compared to 27 per cent of university graduates. Interestingly, the poll contradicts widespread beliefs about Quebec, where controversies over "reasonable accommodations" have erupted. Residents of Saskatchewan, Alberta, and Ontario were more likely to respond that there are too many immigrants than Quebecers. On the question of whether there are too many visible minorities, Quebecers were the least likely in the country to agree by a significant margin. It would appear the debate over Canada's immigration policy, one that has raged since before Confederation, is far from settled. (Huffpost).

ORIGIN C18: Pt. 10
entrepreneur / .D
a business or busi
risks in

TEN THINGS YOU MUST KNOW

S TICK TO YOUR IDEA

“Take up one idea. Make that one idea your life – think of it, dream of it, live on that idea. Let the brain, muscles, nerves, every part of your body, be full of that idea, and just leave every other idea alone. This is the way to success. – Swami Vivekanand” Entrepreneurship is fast becoming a fad. A new day college goer wants to pick it up as dare thing to do. The online world is showing an influx, the social media is promoting entrepreneurship and suddenly everyone wants to go online to launch a new business. It isn't that simple. So it is better to find the best idea based on expertise, team, skill-sets and budgets. The idea should be strong & worthy enough to sustain. So that it does not become another start-up attempt.

2. Stick to your Plan

“A goal without a plan is just a wish.” When you launch a business, it is better to plan. Plan for a year or 2 and keep a steady expansion plan for 5th year in mind. One should always have a plan B at the same time. It is not necessary that everything goes by the plan, but the business plan shall remain solid and we need to stick to it. Many of my clients change plans quickly which is fatal for the business health and team motivation levels. All entrepreneurs must make it a habit to stick to the business plan, however, the ways to accomplish that plan shall be kept flexible.

3. STICK TO YOUR PLAN

In the initial days of business, hard work will pay more than the smart work. Though the world today vouch for Smart Work, but an entrepreneur must be ready to work hard; harder

if required. And sticking to working hard is good for the health of business. The initial hard work pays with smart returns. So stick to it.

4. STICK TO YOUR PASSION

Passion is most important requisite for Entrepreneurship. There are many hurdles in following the dream, getting new business, from executing projects to managing teams, but an entrepreneur must stick to their passion. If they love doing the work, if they find peace in executing the projects even when they are more about portfolio and less about profits – they need to take it up. Sometimes, they have to stick to passion to gain the losing momentum and pace.

5. Stick to Absolute Clarity

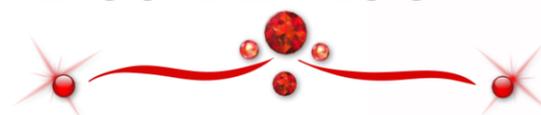
It's not that entrepreneur cannot have a plan or a change in plan. But they should be absolutely clear about what they want to take up and how they plan to go about it. Streamlining of actions or action oriented effort is only possible – when one has got clear goals and a clear path to follow. So, all entrepreneurs must stick to make clear goals before they begin working on them.

6. Stick to your people – at least the Good Ones!

People, your team and stakeholders – there will be many. But there will be few who will always give positive energy, positive vibes, and sometimes referential business. It is not necessary that they will all be the advocates of your brand but it is just that they believe in you. They help you see higher and they offer sane advice. An entrepreneur shall hold them close. I recently came across a wonder article which talked about 'Circle of Influence'. That is important for the entrepreneur. It is...continued on p. 19

AIM

PERSONALITIES SERIES



NOMINATE SOMEONE NOW

Do you know an African immigrant with an inspiring story?

Nominate them now for the AIM Personality Series Program

Their story will be featured in our magazine to a national audience

To Nominate—Send us an email at:
publisher@africanimmigrant.ca



Muhammed Ali— Forever the Greatest

By Guilhermer Cruz

Muhammad Ali called himself the greatest of all time, and the way he continues to inspire the United States boxing team ahead of the first Olympic Games after his passing proves it. Born Cassius Clay, the 1960 Olympic gold medalist passed away two months before the Olympics in Rio de Janeiro, and 2012 Olympic gold medalist, Claressa Shields, is one of the fighters to look up to the former heavy-weight champion. Ali passed away the same day Shields met another great boxer in Floyd Mayweather, and Ali's message to the African-American community also makes him an inspiration outside the ring. "Back when they said that blacks were ugly, he said 'I'm black and I'm pretty. And I can fight.' He kind of gave that belief that you are beautiful, that you are brilliant," Shields said. "I actually went to his memorial, and it was three hours of being very emotional. He was one of the most dangerous fighters in the game, and he was beautiful also.

"But just the way that he brought people together by showing his love to the world. He wanted to bring people together and have us help each other, and that's one of the biggest things that he left for me. He wanted to continue his legacy not just with boxing. I hope I can do him justice when I speak on him and speak about him, and also when I fight. Nobody will ever be known as great as Muhammad Ali, ever, but at least, I can try to get close." Mikaela Mayer, the other female boxer in the U.S. Olympic team, hopes to live up to Ali's legacy as she enters the ring in Rio de Janeiro. "Muhammad Ali has left a great legacy in the sport," she said. "I think his passing came in an ironic time, about to go to the Olympic Games. He created a legacy that will be remembered forever. Hopefully, girls like Claressa and myself, and all of us can live up to his legacy and represent it in a good way." For the male boxers, trying to win an Olympic gold medal like the legendary fighter would be a way to honor Ali. "Muhammad Ali paved the way for all of us," said Shakur Stevenson, the first American male boxer to win junior and youth world titles and a Youth Olympic Games gold medal.

"He started it all in the Olympics, like everybody else. We're trying to follow his footsteps and do the same thing. Trying to create a legacy." "I think that Muhammad Ali paved the way for me and the rest of the team," agreed Cleveland's Charles Conwell, the youngest member of the U.S. Olympic boxing team. "Muhammad Ali, coming straight from high school and going to the Olympics, and me doing the same thing, is a real inspiration and motivation for me to go get the gold medal, to fight even harder and live up to his legacy." "Muhammad Ali had left a big legacy in this sport," said Carlos Balderas, who also enters his first Olympics. "He was really cocky, but it's just the way he was, confident, you know? He backed it up. Those are some big shoes to fit in, but a gold medal would honor him a lot." Courtesy—SBnation).

FATHERS' DAY DEFINE YOUR FATHER

BY KINGSLEY MARFO
AIM CONTRIBUTOR

Who is a father? What do they do that makes them special and why is it so? If you are a woman who grew up in Africa, you may recall that anytime your father was at home, the young boys who used to come to the house to harass you with unsolicited visits stayed away when they knew your father was at home? This is one example of the covering father's provide to his family with his mere presence. The boys instinctively knew that a father's mere presence evoked protection for his children from any form of intrusion. This is an authority given to men by God. Fathers also speak into the lives of their children to release their destiny or help define the purpose of their life as they see in their child. A biblical example of such a father is Jacob. He pronounced blessing that Judah will be the lineage through which the greatest lawgiver will come from. In fulfilment of his prophecy Jesus who is the great lawgiver came from the lineage of Judah. It serves to underscore the power of prophecy fathers have to 'speak into the lives of their children to succeed. Fathers possess God given insight, wisdom and knowledge. In what other ways are father's role discernible? Consider this response by a mother as opposed to a father when a child falls down crying. Most likely the mother would pick the child, kiss and console her/him.

In contrast, a father would likely instruct the child to stop crying and stand up. "Fathers are teachers who instruct their dependents to be strong and fend for themselves." Father's use their life to instruct us how to allow children to learn from example in action. They observe values and conduct. My pastor once recalled her father, a school principal who sense of accountability in the way he handled school property and funds in contrast to his peers in similar positions, helped formed the basis of her own character. "Observing the integrity and honesty of my father has helped shaped my own character in terms of acquiring those traits in my own life." she said. In addition, fathers are also providers. They go to great lengths to ensure that the needs of the family are met. A father who fails to provide for his family is considered a failure and unworthy of the titled, "father." This explains the reason most men go to great lengths to ensure that their families are provided for. This characteristic is woven into a man's fabric that he does not feel adequate if he fails to provide for his dependents.

Kingsley Marfo is a business owner in Scarborough, Ontario and a regular contributor to AIM on faith related topics. Read his column in our next edition. You are welcome to join us at 285 Old Kingston. Between Military Trail and Morrish. Sunday Service 10:00 am to 11:45 am. Friday Prayer Meeting 8:00 pm to 9:30 pm. Wednesday Bible Study 7:30 pm to 9:00 pm



Max International Frontiers for Africa (Ghana, Nigeria and Ivory Coast)

BY MAY HUGHES

The Glutathione Company has its found niche markets in Ghana, Nigeria and Ivory Coast. In Africa, healthcare, is an afterthought. Nigeria, Ghana and Côte d'Ivoire battle endemic diseases such as malaria, pneumonia, measles, meningitis and children are often most at risk. For adults in Nigeria, Ghana and Côte d'Ivoire, life expectancy in 2012 was 52, 61 and 50 years respectively. Though changing socio-economic conditions that contributes to these stats would take decades, there is something you can do now. Max International, a US based multinational company, is poised to lead the health and wellness industry by delivering quality supplements all over the world. Our product line-up is based on scientific formulations that enable our bodies to produce Glutathione; a naturally produced cell found in every cell of our body. It functions as an antioxidant, antitoxin & protector of our immune system promoting efficient production and blood flow while protecting us from the ravages of our increasingly toxic environment. Glutathione, also known as the Master Antioxidant, recycles and restores beneficial molecules that inhibit the oxidation of cells, thus, preventing harmful free radicals; despite all this science, glutathione

is not mentioned in most major clinical textbooks. Scientists and medical doctors know that glutathione is the primary protector and detoxifier of cells, however, under oxidative stress conditions, our glutathione levels become depleted. Unfortunately, the older we get, the harder it is to maintain optimal glutathione levels which means our cells don't work as well and overall health and wellness is compromised in all countries, but even more so in third world countries. Though scientists have sought ways to effectively raise our levels of glutathione, most ventures were not sustainable. After 25 years of research Professor Dr. Herbert T. Nagasawa, funded by the US government, developed a revolutionary molecule called RiboCeine. His formula effectively delivers cysteine to the cells to support and increase the natural production of glutathione. In 2007, Dr. Nagasawa approached Max International with cysteine & science. Their partnership embodies the organization's mantra of One Dream, One Vision, One Team One Mission. So far, their expansion has made RiboCeine available in 12 countries. Max Ghana pre-launched in March 2014 and is seen as the Gateway to Africa. At the November 2015 anniversary event, Max confirmed 17,800 Associates registered, 3000 Preferred Customer . 2500 Rank Advancements



Customers. 2500 Rank Advancements and nearly \$3 Million US paid out in Commissions to Max Home based businesses in Ghana. Associates around the globe are celebrating the new location's accomplishments. I have been a Registered Nurse for over 20 years, worked in both Canada and the US. Skepticism is our natural defense yet with due diligence and research we have come to believe in the products and the opportunity. We invite all interested in improving the health of loved ones or exploring Home Based frontier with Max International to take action by calling May Hughes @ 416 579 0448

MAKE QUICK CASH

Ever Thought of Having a Residual Income & Gaining More Financial Freedom? Here is Your Opportunity

Act NOW! Full or Part Time Serious Inquiries Only.

Paul Hasford, Eng. @ 905 874 9416 - email hasfordpd2@yahoo.ca
OR
May Hughes, RN, MEd @ 416 579 0448 - email efua42@gmail.com

TO GET STARTED



Experience the Spice

Great people, beautiful beaches, tasty and authentic Caribbean cuisines and festivals that would blow you away

For more information visit



TECH CORNER Break Resistance Glass for Cell Phone Relief for Consumers

This should be welcome news to anyone who has ever dropped his or her phone and smashed its screen. Despite all the recent advancements in smartphone technology, the screens have always been the weakest link — and expensive to replace. This is why so many smartphone users are peering into spider web patterns of splintered glass. Corning scientists have put their different types of glass through all sorts of “torture tests,” according to a company video of the product launch in Palo Alto.

Josh Jacobs, technology manager of product performance and reliability for Corning (GLW), said the scientists batter glass with baseballs launched at 65 miles per hour and Wii remotes fired from an air cannon. He said the lab’s “torture chamber” also features a “hail cannon” and diamond-tipped scratcher. But Gorilla Glass 5 got more of a real-world test treatment

specific to smartphones, he said. Drop tests were performed from drop towers set at waist and shoulder height, with the phone landing face-down on rough surfaces. According to Corning, Gorilla Glass 5 survived those drops 80% of the time.

Jacobs said the scientists also used a scratch test barrel, where the glass is placed in a bucket with keys, coins and cosmetics — “what you would find in a pocket or in a woman’s purse” — to see if the glass will scratch.

Gorilla Glass 5 is expected to be on various smartphone brands later this year, said the company. Last year, Motorola introduced the Droid Turbo 2, the first phone with a shatter-proof screen. Since then, a handful of other smartphone brands, including Samsung, have advertised unbreakable screens on their phones.

| FEATURE |

IMMIGRATION FROM NEWCOMER to OVERCOMER

An Immigrant Experience

By Jacqui Henry

Have you ever looked around and seen individuals, families or even communities that are doing well and wonder to yourself is there something I’m missing? The difference between you and them could be one simple thing. It’s the same thing that will make one company succeed and another company fail or one country flourish and another beg for bailouts year after year. It’s hard to imagine that the same thing that built the Pyramids, and created Empires is the same thing that developed the Canadian Health service and even helped us celebrate my big sister’s 50th Birthday party. It’s called a plan. Something a child can do and something every new parent would be crazy not to do whether it’s a business plan, a country’s fiscal plan, or your ever changing career plan it all comes down to the same basic things: A set of goals you want to obtain. A strategy for how you are going to achieve those goals. Milestones that let you know that

you are on course and for the more sophisticated plan, some clearly stated outputs or outcomes that let you know that you have arrived at your ‘goal destination’ or at least something that looks like your original goal. **Becoming an overcomer:** Anyone, who has set up home in a new country knows that the immigrant experience is complex, multi-layered and at times hard to navigate. Your experience and personal successes as a newcomer can hinge on your attention to important life management tools, such as planning. You can make your plans as complex or as simple as they need to be, but planning is a key component when it comes to establishing your new life and equally essential if you are going to overcome many of the unavoidable challenges immigrants face. It’s important to note that, planning can be useful in every area of life — whether planning for back to school in August or for losing

weight or just because you need to pay down some debts, in every case planning is a handy tool you can employ. But don’t be fooled, there are no guarantees or easy fixes with planning, there will always be those unforeseeable things that you didn’t plan for and in some cases couldn’t plan for — a lay off, a divorce or an unexpected bundle of joy — and pity you if you happen to experience all three at the same time. You can’t know the future, but can help shape it and planning can be the tool with which you sculpt your life. But for a plan to work, it needs to be a good one, it needs to be flexible and should allow you to respond to the unexpected. Do what works for you and *where possible involve the whole family* as much as you can, that way you make everyone a stakeholder in their future. **Planning made me an Overcomer:** When I moved to Canada, I moved into my first home with no furniture, I slept on a painful blow-up bed and everything I owned was either in boxes or on boxes. The situation needed to change so I made myself a plan. First, I created a master plan of what I needed room by room. Then I divided the items into monthly or quarterly plans based on cost. Research plays an important part in planning, so I did my research on Kijiji or by going from store to

store to see what I liked, finding the right item at the right price and slowly but surely, I put my plan into action and now I live happily in a fully furnished home. So making plans is always a good idea, but you must be fearless, not placing limitations on yourself, it doesn’t matter if your education is limited or your language skills are poor, you can always overcome these with the three pillars for moving forward that I have adopted:

- Resilience
- Courage
- Confidence in your ability

As I was reminded, ‘sometimes you just need to be smarter than you have been before and figure out the solution — it’s there, if you look for it.’ So today, start to make planning a part of your everyday life knowing that if you; **‘fail to plan, you plan to fail!’** Making progress as a newcomer takes time, especially, with so many things stacked against you — it can be uphill and peppered with disappointments, setbacks, and frustration. Having the life you want will require your best effort, but planning will help you in your labours. Effectively applied, planning will help you steer the unexpected and if you endure to the end, move you from a newcomer to an overcomer.

.....
Jacqui Henry as an AIM contributor. Watch out for her insightful and educative column in each edition.



| IMMIGRATION |

SPONSORSHIP CHALLENGES Cameroonian-born Immigrant Appeals for Quick Action on Orphan Niece and Nephew

But these are kids that are helpless. If this was your own child, what would you do? They've already been through a lot." The two adopted children,"

A Calgary woman is begging immigration officials to hurry up and approve her application to bring her niece and nephew, whom she adopted when her sister died in 2014, from central Africa to Canada. It's been two years since Caroline Ijang adopted the orphans from Cameroon, but she still has no idea where the case stands. "I know in the immigration office they have a tough job," Ijang said. "I know there are millions of people,

they apply from all over the world. I am not saying it is easy. But these are kids that are helpless. If this was your own child, what would you do? They've already been through a lot." The two adopted children, Will Norman and Faith, were 10 and eight respectively, when they lost both parents. Their father died in a car accident and shortly after their mother — Ijang's sister — died in hospital from health complications. Ijang recalled the difficult conversation she had with her sister in her final days. She said,

"She said, 'You know I am struggling and if anything were to happen to me please take care of my kids.'" Following her sister's death, Ijang flew to Cameroon for the funeral. While there, she legally adopted her nephew and niece. Due to visa restrictions, Ijang could not return with the kids. Instead, she had to come back to Canada alone, then start the immigration process. She left her adopted children with another relative in Cameroon, with the mutual understanding that their living arrangement would be temporary. Ijang said that family already has three children of their own and are now overwhelmed by the additional responsibilities.

APPLICATION PROMISED TO BE 'FAST-TRACKED'

Once back in Calgary, Ijang filed her sponsorship applic-

ation immediately. She said she was told by an immigration officer the case would be expedited due to the urgent circumstances. "They told me to write the words 'orphaned relative' on the envelope and the case would be fast-tracked," said Ijang. Within a week, Ijang was approved as a sponsor. The immigration application was then forwarded to the Canadian embassy responsible for Cameroon which happens to be located in Senegal, a country more than 3,000 kilometres away in west Africa. The office was quick to ask for additional documents at first but, Ijang said, all of a sudden communication stopped. Ijang hasn't heard from the office since the summer of 2015 — a difficult fact to explain to her two adopted children. "To have my nephew telling me, 'Oh, this is how daddy left the house...continued on p. 16

2032: I oversee the development of the first lunar spaceport, a launch pad for exploration.

Your future starts at York, with innovative programs like Canada's only Space Engineering program.

YORK U
UNIVERSITY

this is my time.

Shenalle Ferrando,
Space Engineering, Lassonde School of Engineering, 2014

yorku.ca/mytime

| NETWORKING |

The Underrepresentation of Africans immigrants at Toastmasters Associations in Toronto, Canada

BY FRANCISCA EPALE

Having lived in Toronto for over a decade, and after visiting several Toastmasters clubs in the city, I noticed something very conspicuous: the absence of Africans in the diaspora from these clubs. Toastmasters is an international association founded by Ralph Smedley in California in 1924. It is an organization that enables members to improve communication, leadership and presentation skills in a safe, encouraging and supportive environment.

My question is why are Africans so under-represented in spite of the fact that many of them have lived in Canada for several years? I have met a few Toastmasters members who hail from the Caribbean islands, but hardly any Africans! Do they not know the benefits of affiliation with this reputable organization? To get a closer look at the Toastmasters club, some of the roles at each meeting comprise of: Toastmasters, Table topics master, ah-counter, grammarian, toaster, humorist, speakers, and evaluators for the speakers, timer and general evaluator. Some clubs award prizes, ribbons and certificates for certain accomplishments such as best speaker. The official titles on the executive comprises of: The President, Vice President of Education, Vice-President of Membership, Vice-President of Public Relations, Secretary, Treasurer, and Sergeant of Arms.

Many skills can be derived from the above-mentioned duties, either directly or indirectly. If you visit my Linked In profile, I have written two blog posts on Toastmasters. The first is "The ABC's of Toastmasters," and the second is "The skills Acquired from Membership in Toastmasters."

<https://ca.linkedin.com/in/franciscaepale>

The Benefits of Toastmasters Membership

- ◆ Employers look favorably on their employees and future
- ◆ Communication, leadership and listening skills are enhanced
- ◆ Helps one speak on one's feet.
- ◆ Participation in a Toastmasters club improves your personal and professional lives.
- ◆ Confidence level and self-esteem improve tremendously



- ◆ It is a good venue for networking
- ◆ People are among like-minded individuals and deep friendships can be created
- ◆ It enhances one's resume and biography especially for professional speakers
- ◆ Being affiliated to a Toastmasters club makes one a more attentive listener
- ◆ Your membership in Toastmasters teaches event planning for area contests, open houses and district conferences
- ◆ Toastmasters teaches people how to give and receive constructive feedback using the "sandwich" approach
- ◆ Membership in Toastmasters teaches members how to conduct meetings and facilitate workshops
- ◆ Opportunities to serve as mentors and mentees are provided.
- ◆ Certificates are issued after each designation, and a copy is sent to your employer

If anyone is interested in becoming a member, we advise people to visit many clubs until they find the one which is the right fit, for each has its own unique culture. Clubs are available daily, at different times of the day for an hour or two. Some are held once a week others twice a month. The annual cost is only \$180US.

Many are open to the public. <https://www.toastmasters.org/Find-a-club>. After reading the positive aspects of being a member of this renown club, we hope more Africans would decide to join. Some of you may say "I wish I had known about Toastmasters a long time ago!"

"Formal Education Will Make You a Living; Self-education will make you a Fortune." — Jim Roh

*Francisca Epale, CTM; MAT
Secretary, Toastmasters of Cederbrae, Oratory and Leadership club
John Maxwell Certified Coach, Teacher and Speaker
Author of the upcoming book: **The Naked Educator: How to Survive in the Middle Kingdom***

saying he was coming back and never came back. This is how mommy went to the hospital saying she was coming back and never came back. You've been telling us you're going to come get us soon — it's been two years, when is soon going to be?"

CASE NO LONGER 'URGENT'

Despite Ijang's numerous attempts to contact the visa office abroad, Will-Norman and Faith's immigration application is no longer considered urgent. According to Immigration, Refugees and Citizenship Canada, the average processing time for applications from Cameroon is three years. "We understand that applicants are anxious for the process to be completed as soon as possible. But IRCC must take the time needed to ensure applicants meet all of the requirements for permanent residence," the department wrote in an email to the CBC.

When pressed further about whether three years is acceptable for cases involving orphaned children, IRCC responded with the following statement: "In some cases, applicants can request that their application be expedited because of urgent circumstances. There is no indication in our records that Ms. Ijang has requested urgent processing." However, email records indicate otherwise.

Since August, Ijang has contacted several officials, including the office of Tom Kmiec, the MP for Calgary-Shepard, pleading for help. Kmiec's staff said his office contacted IRCC twice on Ijang's behalf, and on both occasions were only able to obtain application status updates which state the case is still under review. In desperation, Ijang contacted the Prime Minister's Office, and was told Justin Trudeau couldn't intervene. "While the Prime Minister understands the circumstances that caused you to write," a letter from the PMO stated. "There are certain restrictions on the involvement of cabinet members, including the Prime Minister in cases like the one you have described. "These limitations exist to assure all applicants that the immigration and refugee determination process is independent and free of political interference." The CBC has made calls to both the Senegal visa office and the PMO. Neither have responded at the time of publication. The office of Calgary's only Liberal MP and cabinet minister Kent Hehr declined to comment, citing privacy concerns. That's despite being shown, twice, copies of Ijang's official privacy waiver with the government. Immigration lawyer Kevin Zemp, who's also a former senior Canadian immigration officer, said while most consulates would prioritise cases



involving orphaned children, sometimes their decisions are inexplicable. "There is nothing as aggravating as bureaucracy and it can absolutely drive you around the bend," said Zemp. "You know I discovered something early in my career that has kept me sane. and that is don't expect common sense. Because if you expect common sense you

are going to be incredibly frustrated." Another immigration lawyer, Peter Wong, said he wouldn't be surprised to see more roadblocks ahead. "There are many competing interests when it comes to children," Wong said. "No one wants to make a mistake. Governments are very concerned about child trafficking and child protection." He said the barriers are meant to act as safeguards, but they often end up bogging down legitimate



cases.

"There is no doubt in my mind that when you have a bureaucracy that is protecting the interests of the children — they often stand in the way of individual cases and make processing much longer," said Wong. Wong said he's seen cases where the applicant's children are past the age of 18 by the time they're approved to come to Canada. **Continued on page 18.**



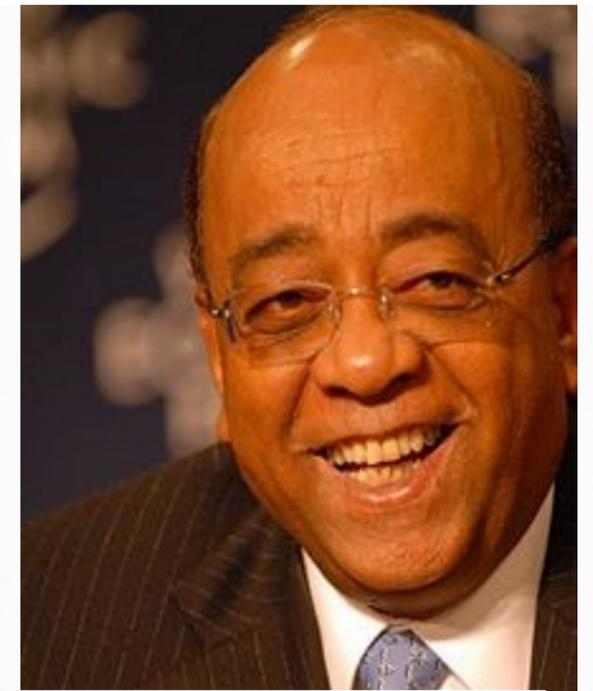
FUSION
PERSONALITIES *in* PROFILE

DR. Mohammed "Mo" Ibrahim
The Billionaire Philanthropist Changing the Face of Leadership in Africa

Dr Mohamed "Mo" Ibrahim (born 1946) is a Sudanese-British mobile communications entrepreneur and billionaire. He worked for several other telecommunications companies before founding Celtel, which when sold had over 24 million mobile phone subscribers in 14 African countries. After selling Celtel in 2005 for \$3.4 billion, he set up the Mo Ibrahim Foundation to encourage better governance in Africa, as well as creating the Mo Ibrahim Index, to evaluate nations' performance. He is also a member of the Africa Regional Advisory Board of London Business School.

In 2007 he initiated the Mo Ibrahim Prize for Achievement in African Leadership, which awards a \$5 million initial payment, and a \$200,000 annual payment for life to African heads of state who deliver security, health, education and economic development to their constituents and democratically transfer power to their successors. Dr. Ibrahim has pledged to give at least half of his wealth to charity by joining The Giving Pledge. According to the Forbes 2011 Billionaire List, Mo Ibrahim is worth \$1.8 billion, making him the 692nd richest person in the world. Mo Ibrahim was also selected for the "TIME Top 100 "

list in 2008. Born in Sudan, of Nubian descent, Ibrahim earned a Bachelor of Science from Alexandria University in Electrical Engineering. He started working in England and earned a master's degree from the University of Bradford in Electronics and Electrical Engineering, and a PhD from the University of Birmingham in Mobile Communications. In 2007, Ibrahim was awarded an Honorary Doctorate in Economics by the University of London's School of Oriental and African Studies, and in 2011, an Honorary Doctor of Laws Degree from the University of Pennsylvania. A respected international philanthropist, Mo Ibrahim is credited with "transforming a continent" and is thought to be the "most powerful black man in Britain". Ibrahim was employed by British Telecom for a time, and later worked as the technical director for Cellnet, a subsidiary of British Telecom. During the early 1980s, Ibrahim taught undergraduate telecommunication courses at Thames Polytechnic later to become University of Greenwich. In 1989, he founded MSI, a consultancy and software company, which in 2000 was bought by the Marconi Company. MSI had 800 employees, who owned approximately 30% of the stock at the point of its sale. Ibrahim says, he gave employees stock



as a form of bonus. In 1998, MSI spun off MSI-Cellular Investments, later renamed Celtel, as a mobile phone operator in Africa. Since 2010, Ibrahim has lent his support to the Broadband Commission for Digital Development, a UN initiative which aims to spread the full benefits of broadband services to unconnected peoples. AIM salutes Dr. Mo Ibrahim for his responsible leadership. Courtesy, Wikipedia.com)

Alternative Career Pathways

An initiative from the National Association of Career Colleges

New to Canada?
Looking for a job in your field?
Need career and training options?

We can help.

Get free advice.
Upgrade your skills and experience.
Find a rewarding career in Canada.

www.nacc.ca/acp
1-866-981-6863 • acp@nacc.ca

Canada